

**NINE ENERGY SERVICE, INC.**  
**REPORT UNDER THE *FIGHTING AGAINST FORCED LABOUR AND CHILD LABOUR***  
***IN SUPPLY CHAINS ACT (CANADA)***  
**FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023**

**1. Introduction and Application**

This report (the “**Report**”) is prepared by Nine Energy Service, Inc. (“**Nine**”, “**we**” or “**our**”) in compliance with the requirements of the Canadian *Fighting Against Forced Labour in Supply Chains Act* (the “**Act**”) with respect to the period from January 1, 2023 to December 31, 2023.

**2. Steps Taken to Prevent and Reduce the Risks that Forced Labor or Child Labor is Used**

In 2023, Nine adopted a Human Rights Statement, which reflects our commitment to respecting universal human rights and the dignity of all people. Our Human Rights Statement outlines principles and expectations across our business and operations to prevent activities that directly or indirectly violate human rights. These principles and expectations apply to all of Nine’s operations at any geographic location.

Nine’s Human Rights Statement specifically references that we fully prohibit and are committed to preventing any forced or compulsory labor, modern slavery, and human trafficking of any kind, and that we do not engage in any unlawful or forced employment nor the exploitation of children.

Nine maintains a confidential reporting hotline and web form administered by an independent third-party provider that concerned parties may use to report any illegal or unethical misconduct and concerns in violation of our Human Rights Statement in an anonymous manner. This encourages our employees and stakeholders to report any suspected cases of forced labor or child labor in our supply chain without fear of retaliation.

Nine’s board of directors and management oversee the implementation of our policies and procedures, efforts, and initiatives that are put in place to prevent human rights violations within our company and in relation to our operations. Nine continues to review our day-to-day business transactions to identify additional steps we can implement to reduce the risks that forced labor or child labor is used in our supply chains.

**3. Structure, Activities and Supply Chains**

Nine is a Delaware corporation headquartered in Houston, Texas that was formed in February 2013. We conduct our operations through five operating subsidiaries, including our Canadian subsidiary, Nine Energy Canada Inc. Nine is a leading completion services provider in the oil and gas industry targeting unconventional oil and gas resource development across North American basins and abroad. We partner with our exploration and production (E&P) customers to design and deploy downhole solutions and technology to prepare horizontal, multistage wells for production.

We operate in all major onshore basins in the U.S., including the Permian Basin, Marcellus and Utica Shales, Eagle Ford Shale, DJ Basin, SCOOP/STACK Formation, Bakken Formation, and Haynesville Formation as well as the Western Canada Sedimentary Basin in Canada. A portion of our completion tool revenue is generated from outside of North America.

#### **4. Policies, Governance and Due Diligence processes**

We have not implemented any specific policies, governance or due diligence processes in relation to the use of forced labor or child labor in our supply chains, other than our Human Rights Statement referred to above. We are in the process of designing and implementing supplier due diligence procedures for 2024.

#### **5. Parts of Nine's Business and Supply Chains that Carry a Risk of Forced Labor and Child Labor and Steps Taken to Assess and Manage the Risk that Forced Labor or Child Labor is Being Used in Nine's Operations and Supply Chain**

We have not started the process of identifying parts of our activities and supply chains that carry a risk of forced labor or child labor being used.

#### **6. Remediation Measures**

We have not identified any forced labor or child labor in our activities and supply chains and have not taken any measures to remediate or eliminate any forced labor or child labor in our activities and supply chains, including any measures that would involve the potential loss of income to vulnerable families.

#### **7. Training**

We do not currently provide training to employees on forced labor and/or child labor.

#### **8. Assessing Effectiveness**

We do not currently have policies or procedures in place to assess our effectiveness in ensuring that forced labor and child labor are not being used in our activities and supply chains.

#### **9. Approval and Attestation**

This Report was approved pursuant to subparagraph 11(4)(a) of the Act by the board of directors of Nine Energy Service, Inc. for the financial year ended December 31, 2023.

In accordance with the requirements of the Act, and in particular section 11 thereof, I, the undersigned, hereby attest that I have reviewed the information contained in this Report for the entity listed above. Based on my knowledge, and having exercised reasonable due diligence, I attest that the information in this report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above. I am providing this attestation in my capacity as a director of Nine Energy Service, Inc., and not in my personal capacity.

Dated as of May 3, 2024.

By: Mark Baldwin  
Name: Mark Baldwin  
Title: Director